Performance Review Preparation Checklist

Performance review preparation is about showcasing your accomplishments and growth. It is a key aspect of professional development and ultimately paves the way for career advancement and success. Use the checklist below to ensure you are ready to navigate a performance review with confidence and purpose.

REVIEW YOUR ROLE AND RESPONSIBILITIES
GATHER YOUR ACCOMPLISHMENTS
REFLECT ON CHALLENGES
CONDUCT A SELF-ASSESSMENT
EVALUATE GOALS AND PROGRESS
SEEK FEEDBACK FROM PEERS AND LEADERSHIP
OUTLINE PROFESSIONAL DEVELOPMENT PLAN
DOCUMENT EXAMPLES OF IMPACT
PREPARE FOR CONSTRUCTIVE CRITICISM
ALIGN WITH COMPANY VALUES
FOLLOW UP WITH THANK YOU NOTE

